

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2006 to November 30, 2007¹**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive (1)	3, 10, 20-22, 28, 53, 56, 60, 66-68, 75, 84-85, 88, 100, 102, 106, 116, 119-120, 122-124	119
Account Executive (2)	3, 10, 20-22, 28, 53, 56, 60, 66-68, 75, 84-85, 88, 100, 102, 106, 116, 118-120, 122-124	118
Account Executive (3)	3, 10, 20-22, 28, 53, 56, 60, 66-68, 75, 84-85, 88, 100, 102, 106, 116, 119-120, 122-124	56
Account Executive (4)	1-6, 8-115, 119-120	115
Account Executive (5)	1-6, 8-115, 119-120	120
Account Executive (6)	1-6, 8-115, 119-121	121
Account Executive (7)	1-6, 8-115, 119-121	121
Program Director	1-115, 119, 121	121
Account Executive (8)	1-6, 8-115, 119-121	121
Account Executive (9)	1-6, 8-115, 119-121	121
Account Executive (10)	1-6, 8-115, 119-121	121
Account Executive (11)	1-6, 8-115, 117, 119-120	117
Account Executive (12)	1-6, 8-115, 119-121	121

¹ This report provides recruitment data collected from November 21, 2006 through November 30, 2007.

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2006 to November 30, 2007**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)²	No. of Interviewees Referred by RS over 12-month period
1	2nd African Baptist Church 1 University Avenue Fulton, MO 65251 (573) 642-2251 (573) 642-1146 (fax) Contact: CMegill Brown mba@mbaweb.org	N	0
2	African American Media Incubator 2164 Wisconsin Avenue NW Washington, DC 20007 (202) 342-6661 (202) 342-6667 (fax)	Y	0
3	Aiken Technical College P.O. Box 696 Aiken, SC 29802 (803) 593-9231 (803) 593-5753 (fax) Contact: Paula Layfield	N	0
4	Albany State University Career Services 504 College Drive Albany, GA 31705 (229) 430-4600 (229) 430-4680 (fax)	N	0
5	Albany State University 504 College Drive Albany, GA 31705 (912) 430-4654 gewms@asurams.edu, kimber@asurams.edu, jdent@asurams.edu	Y	0

² As of February 2007, this SEU took advantage of the service EEO-1 Source, which is offered as a benefit of membership in the Georgia Association of Broadcasters. As a result, 46 entitled recruitment sources listed here were added to our Master Recruitment Source List (as were approximately 48 non-entitled sources), and all sources entitled to job notification were appropriately utilized.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
6	Albany Technical College 1704 S. Slappey Blvd. Albany, GA 31701 (229) 430-3939 (229) 430-6180 (fax) Contact: Peggy Haire phaire@albanytech.edu	N	0
7	All Access Music Group 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) Contact: Joel Denver	N	4
8	American Women in Radio & Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 (703) 506-3290 (703) 506-3266 (fax) info@awrt.org	N	0
9	Americus County Branch NAACP 217 Forrest Street Americus, GA 31709 (229) 924-0880 (229) 924-7080 (fax) Contact: Tonya Argo obsrrj@bellsouth.net	Y	0
10	AMFMjobs.com Broadcast Employment Service P.O. Box 4116 Oceanside, CA 92052 (760) 754-8177 (760) 754-2115 (fax) Contact: Mark Holloway admin@amfmjobs.com	Y	0
11	Anderson University 1100 East 5th Street Anderson, IN 46012 (765) 641-4196 (765) 641-3880 (fax) Contact: Carole Hensley career@anderson.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
12	Armstrong Atlantic State University 11935 Abercorn Street Savannah, GA 31419 (912) 927-5267 Contact: Barbara Myers myersbar@mail.armstrong.edu	N	0
13	Army Career Alumni Program Transition Services Building 253, Suite 2056 Fort Stewart, GA 31314 (912) 767-2611 (912) 767-8689 (fax)	N	0
14	Art Institute of Atlanta 6600 Peachtree Dunwoody Road 100 Embassy Row Atlanta, GA 30328 (770) 689-4808 (770) 394-9798 (fax) Contact: Vivian Little vlittle@aia.edu	Y	0
15	Asian American Journalist Association 1182 Market Street, Suite 320 San Francisco, CA 94102 (415) 346-2051 (415) 346-6343 (fax) post@aja.org	N	0
16	Atlanta Broadcast Institute 1355 Terrill Mill Road Building 1372-100 Marietta, GA 30067 (770) 951-0033 (770) 984-9113 (fax) Contact: Cyndi Todd cyndit@radioschool.com	Y	0
17	Atlanta Christian College 2605 Ben Hill Road East Point, GA 30344 (404) 669-2088 (404) 460-2451 (fax) Contact: Keith Wagner kwagner@acc.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
18	Atlanta Institute of Music 5985 Financial Drive, Suite 200 Norcross, GA 30071 (770) 242-7717 (770) 242-9384 (fax) Contact: Chris Fragale chris@aim-music.com	Y	0
19	Atlanta Urban League 100 Edgewood Drive Atlanta, GA 30303 (404) 659-1150 (404) 659-5326 (fax) Contact: Alvin Harrison aharrison@atlul.org	Y	0
20	Augusta State University Placement Office 2500 Walton Way Augusta, GA 30904 (706) 737-1604 (706) 731-7097 (fax) Contact: Thomas Gentry	N	1
21	Augusta Technical College 3200 Augusta Tech Drive Augusta, GA 30906 (706) 771-4146 (706) 771-4034 (fax) Contact: Kim McClendon	N	0
22	Authorize Magazine 901 Sterling Ridge Drive Augusta, GA 30909 (888) 858-2410 (fax) Contact: Charles Major cmajor@authorizemag.com	Y	0
23	Association for Women in Communications Inc. 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410) 544-7442 (410) 544-4640 (fax)	N	0
24	Beaufort Workforce Center 914 Boundary Street Beaufort, SC 29901 (843) 524-3351 (843) 524-0904 (fax) Contact: Jannie Allen	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
25	Black Broadcasters Alliance 3474 William Penn Highway Pittsburgh, PA 15235 (412) 829-9788 (412) 892-0613 (fax) email@thebba.org	N	0
26	Bluffton University 1 University Drive Bluffton, OH 45817 (419) 358-3030 (419) 358-3399 (fax) Contact: Katherine Dickson dicksonk@bluffton.edu	N	0
27	Board of Regents Human Resources 270 Washington Street Atlanta, GA 30334 (404) 657-1332	Y	0
28	Brenau College Placement Services 1 Centennial Circle Gainesville, GA 30501 (800) 252-5119 (770) 534-6236 (fax) Contact: Bob Schultz	N	0
29	Brewton Parker College U.S. Highway 280 Mount Vernon, GA 30445 (912) 583-2241 (912) 583-3218 (fax) Contact: Kathy Cunningham	N	0
30	Broadcasting and Cable 275 Washington Street, 4th Floor Newton, MA 02458 (617) 558-4481 (888) 560-4274 (fax) Contact: Neil Andrews nandrews@cahners.com	Y	0
31	Central Georgia Technical College 330 Macon Tech Drive Macon, GA 31206 (478) 757-3400 (478) 757-6617 (fax) Contact: Elizabeth Hibbett	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
32	Chattahoochee Valley Community College 2602 College Drive Phoenix City, AL 36869 (334) 291-4900 Contact: Darlene Thompson	Y	0
33	Clark Atlanta University 223 James P. Brawley Drive Atlanta, GA 30314 (404) 880-8000 (404) 880-6736 (fax) Contact: Ernita Hemmitt	N	0
34	Columbus Ledger-Enquirer 17 W 12th Street Columbus, GA 31901 (706) 322-4500, Ext. 315 (706) 576-6236 (fax) Contact: Amanda Silberman asilberman@ledger-enquirer.com	N	0
35	Columbus State University 4225 University Avenue Columbus, GA 31907 (706) 569-3198 Contact: Lyn Riggsby	Y	0
36	Columbus Tech College 928 Manchester Expressway Columbus, GA 31904 (706) 649-7512 (706) 649-1054 (fax) Contact: Mary Burrus mburrus@columbustech.edu	Y	0
37	Connecticut School of Broadcasting – Atlanta 1117 Perimeter Center West, Suite 301 Atlanta, GA 30338 (770) 522-8803 (770) 522-9672 (fax) Contact: John Walsh atlantacsb@aol.com	Y	0
38	Darton College 2400 Gillionville Road Albany, GA 31707 (229) 430-6866 (229) 420-1100 (fax) Contact: Maelou Culpepper culpeppm@mail.dartnet.pechnet.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
39	DeKalb Technical College 495 North Indian Creek Drive Clarkston, GA 30021 (404) 297-9522, Ext. 1109 Contact: Brenda Goldston goldstob@dekalbtech.edu	Y	0
40	Dougherty County Division of Family and Children Services 600 Canoe Court Albany, GA 31701 (229) 430-3247 (229) 430-0460 (fax) Contact: Calvin Wheeler	Y	0
41	East Georgia College P.O. Box 900 Swainsboro, GA 30401 (478) 289-2039 (478) 289-2114 (fax) Contact: Michael Briscoe	N	0
42	Electronic Media 740 North Rush Street Chicago, IL 60611 (312) 649-5385 (312) 649-7937 (fax) Contact: Robbie Ehrhardt	Y	0
43	Florida A&M University 100 Student Union Plaza Tallahassee, FL 32307 (850) 599-3700 (850) 599-3353 (fax) Contact: Delores Dean deloresdean@fam.u.edu	Y	0
44	Florida State University University Center 4100 Career Center Tallahassee, FL 32306 (850) 644-6431 (850) 644-3273 (fax) Contact: Jamie Flora jflora@fsu.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
45	Fort Valley State College 1005 State University Drive Fort Valley, GA 31030 (478) 825-6746 Contact: Romelda Simmons simmons@mail.fvsu.edu	Y	0
46	Georgia Southern University Office of Undergraduate Teacher Education P.O. Box 8133 Statesboro, GA 30460 (912) 681-5247 Contact: Sherry Smith shesmith@saix2.cc.gasou.edu	Y	0
47	Georgia Department of Labor – Brunswick 2517 Tara Lane Brunswick, GA 31520-2758 (912) 264-7244 (912) 262-3334 (fax) Contact: Ronnie Bivins	N	0
48	Georgia Department of Labor – Hinesville 740 General Stewart Way, Suite 202 Hinesville, GA 31313-3217 (912) 370-2595 (912) 370-2598 (fax) Contact: Gary Varner	N	0
49	Georgia Department of Labor – Jesup 263 N. Brunswick Street Jesup, GA 31545-2840 (912) 427-5842 (912) 427-5881 (fax) Contact: Donna McCullough	N	0
50	Georgia Department of Labor – Savannah 5520 White Bluff Road Savannah, GA 31405-6908 (912) 356-2773 (912) 351-3800 (fax) Contact: Kimberly Brown; DaisyMae Washington	N	0
51	Georgia Department of Labor – Statesboro 62 Packinghouse Road Statesboro, GA 30458-4116 (912) 681-5156 (912) 681-5228 (fax) Contact: Monty Craft monty.craft@dol.state.ga.us	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
52	Georgia Department of Labor – Albany 1608 S. Slappey Blvd. Albany, GA 31706 (229) 430-5010 (229) 430-5027 (fax) Contact: Lynne Jones lynne.jones@dol.state.ga	Y	0
53	Georgia Association of Broadcasters 8010 Roswell Road, Suite 150 Atlanta, GA 30350 (770) 395-7200 (770) 395-7235 (fax) Contact: Stephanie Becks becks@gab.org	N	0
54	Georgia College & State University Campus Box 42 Milledgeville, GA 31061 (478) 445-5384 (478) 445-5818 (fax) Contact: Lanette McGhee	N	0
55	Georgia Department of Labor – Vidalia Carter Center, Suite 16 Vidalia, GA 30474 (912) 538-3231 (912) 538-3238 (fax) Contact: Angela Paine	N	0
56	Georgia Department of Labor Placement Office 601 Greene Street Augusta, GA 30901 (706) 721-2165 (706) 721-7680 (fax) Contact: Gregory Criste	N	2
57	Georgia Institute of Technology 225 North Avenue Atlanta, GA 30332 (404) 894-2000 (404) 894-3643 (fax)	N	0
58	Georgia Southern University P.O. Box 8091 Statesboro, GA 30460 (912) 681-0531 (912) 681-0531 (fax) Contact: Reed Smith	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
59	Global Workforce & Community Service 643 Martin Luther King Jr. Drive Atlanta, GA 30314 (404) 739-1320	Y	0
60	Goods Entertainment P.O. Box 1266 Weston, CT 06883 (203) 341-0111 (801) 460-3100 (fax) Contact: Adam Goodman adam@goodsentertainment.com	Y	0
61	Greater Augusta Chamber of Commerce 600 Broad Street Plaza Augusta, GA 30902 (706) 396-7000 (706) 821-1330 (fax)	N	0
62	Gwinnett Technical College 5150 Sugar Loaf Parkway Lawrenceville, GA 30043 (770) 962-7580 Contact: Delvalyn Richards drichards@gwinnettech.edu	Y	0
63	Hampton Workforce Center 12 Walnut Street East Hampton, SC 29924 (803) 943-3291 (803) 943-5997 (fax) Contact: Lynette Harley lharley@scses.org	N	0
64	Hillside Chapel and Truth Center Organization 2450 Cascade Road SW Atlanta, GA 30311 (404) 758-6811, Ext. 22 (404) 758-5029 (fax) Contact: Sandy Rodgers srodgers@hillsidechapel.org	N	0
65	Interdenominational Ministerial Alliance P.O. Box 2083 Savannah, GA 31402 (912) 233-4161 (912) 443-9870 (fax) Contact: Willie Ferrel	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
66	Jerome Personnel 306 10th Street Augusta, GA 30901 (706) 823-6235 (706) 823-6242 (fax) Contact: Carol Van	N	0
67	Job Shop 218 Oak Street, Suite F Martinez, GA 30907 (706) 860-4820 (706) 860-4871 (fax)	N	0
68	Kennesaw State University 1000 Chastain Road, # 0118 Kennesaw, GA 30144 (770) 423-6000 (770) 423-6517 (fax) Contact: Karen Andrews	N	0
69	LaGrange College 601 Broad Street LaGrange, GA 30240 (706) 880-8000	N	0
70	Latin American Association 2750 Buford Highway Atlanta, GA 30324 (404) 638-1828 (404) 389-0473 (fax) Contact: Edna Rodriguez erodriguez@latinamericanassoc.org	Y	0
71	Macon State College 1000 College State Drive Macon, GA 31206 (478) 471-2700 (478) 471-5730 (fax) Contact: Ann Lloyd	N	0
72	Medialine P.O. Box 51909 Pacific Grove, CA 93950 (800) 237-8073 Contact: Mark Shilstone medialine@medialine.com	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
73	Mercer University 3001 Mercer University Drive Atlanta, GA 30308 (678) 547-6023 (678) 547-6373 (fax) Contact: Betsy Johnson johnson_em@mercer.edu	Y	0
74	Monster Trak 11845 W. Olympic Blvd., Suite 500 Los Angeles, CA 90064 (310) 893-5567 Contact: Nichole Scire nichole.scire@monster.com	Y	0
75	Morehouse College Placement Office P.O. Box 5 Atlanta, GA 30314 (404) 215-2644 (404) 215-2695 (fax) Contact: Mark Haddon	N	0
76	Music Jobs USA 714 N. La Brea Avenue Hollywood, CA 90038 (323) 932-7885 Contact: Steven Steckel steven@music-jobs.com	N	0
77	North Augusta High School Placement Office 2000 Knobcone Avenue N Augusta, SC 29841 (706) 396-7000 (803) 641-2466 (fax)	N	0
78	NAACP P.O. Box 951 Savannah, GA 31402 (912) 233-4161 (912) 233-3088 (fax) Contact: Prince Jackson	N	0
79	National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD 20783 (301) 445-7100 (301) 445-7101 (fax) info@nabj.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
80	National Association of Hispanic Journalists 100 National Press Bldg. Washington, DC 20045-2001 (202) 662-7145 (202) 662-7144 (fax) nahj@nahj.org	N	0
81	National Association of Minority Media Executives 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703) 893-9622 (703) 893-2414 (fax) Contact: Nancy Osborn www.namme.org	Y	0
82	Native American Public Telecommunications P.O. Box 83111 Lincoln, NE 68501 (402) 472-3522 (402) 472-8675 (fax) native@unl.edu	N	0
83	National Lesbian and Gay Journalists Association 1420 K Street NW, Suite 910 Washington, DC 20005 (202) 588-9888 (202) 588-1818 (fax) Contact: Melanie Smith	N	0
84	Olsten Staffing 519 Pleasant Home Road, Suite C-3 Augusta, GA 30907 (706) 210-8001 (706) 210-8005 (fax) Contact: Melanie Smith melanie.smith@olsten.com	N	0
85	Paine College 1235 15th Street Augusta, GA 30901 (706) 821-8307 (706) 432-0708 (fax) Contact: Anthony Holland	N	0
86	Public Broadcasting Service 1320 Braddock Place Alexandria, VA 22314 (703) 739-8444 Contact: Lorie Odum	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
87	Project Welcome Home 12511 Largo Drive Savannah, GA 31419 (912) 920-9411 Contact: Gale Sky Edeawo mamasky07@aol.com	Y	0
88	Richmond/Burke County Job Training Authority 209 7th Street Augusta, GA 30901 (706) 722-3001 (706) 721-7395 (fax) Contact: Array Darden	Y	0
89	Ridgeland Workforce Center 7774 W. Main Street Ridgeland, SC 29936 (843) 726-3750 (843) 726-3399 (fax) Contact: Jannie Allen	N	0
90	South Carolina Employment Security Commission P.O. Box 995 1550 Gadsen Street Columbia, SC 29202 (803) 555-1212	N	0
91	Savannah College of Art & Design 342 Bull Street Savannah, GA 31402 (229) 238-2487 (229) 231-2367 (fax) Contact: Amy Stangler astangler@scad.edu	Y	0
92	Savannah State University P.O. Box 20524 Savannah, GA 31404 (912) 356-2285 brownnt@savstate.edu	Y	0
93	Snelling Personnel Services 3333 Northside Drive, Suite 4 Macon, GA 31210 (478) 477-7747 (229) 477-2909 (fax) Contact: Jan Carlton janwcarlton@aol.com	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
94	South Georgia Technical College 1583 South Ridge Road Americus, GA 31709 (912) 931-2057 malissa@southga.tec.us	Y	0
95	Southeastern Technical College East First Street Vidalia, GA 30474 (912) 538-3100 (912) 538-3156 (fax) alively@southeasterntech.edu	N	0
96	Southern Wesleyan University P.O. Box 6847 North Augusta, SC 29861 (803) 819 1106 (803) 819-9540 (fax) Contact: Missie Braddy	Y	0
97	Savannah State University Department of Mass Communications P.O. Box 20236 Savannah, GA 31404 (912) 356-2747 Contact: Novella Holmes holmesn@savstate.edu	N	0
98	Technology Resources Inc. 217 Holbrook Drive Martinez, GA 30907 (706) 651-1919 (706) 651-0859 (fax) Contact: T.R. Belchyk	Y	0
99	The Association for Women in Communications Inc. 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410) 544-7442 (410) 544-4640 (fax)	N	0
100	The Connecticut School of Broadcasting – Atlanta 1117 Perimeter Center West, Suite N301 Atlanta, GA 30338 (770) 552-8803 (770) 522-9876 (fax) atlantacsb@aol.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
101	Troy State Department of Business 2605 University Place Phoenix City, AL 36869 (334) 448-5113 (334) 448-5205 (fax) Contact: Kenny Marcum kmarcum@troyst.edu	N	0
102	Troy University 2743 Perimeter Parkway, Suite 201 Augusta, GA 30909 (706) 210-2554 (706) 210-3803 (fax) Contact: James Franken	N	0
103	Turner Job Corp 2000 Schilling Avenue Albany, GA 31705 (229) 431-1831 (229) 888-3570 (fax) Contact: Bertha Thompson	Y	0
104	Union University Career Services Jackson, TN 38305 (731) 661-5421 (731) 661-5187 (fax) Contact: Renee Jones	N	0
105	University of Georgia Clark Howell Hall Athens, GA 30602 (706) 542-2006 (706) 542-8431 (fax) Contact: Terry Baker	Y	0
106	University of South Carolina Aiken Placement Office 471 University Parkway Aiken, SC 29801 (803) 641-3440 (803) 641-3652 (fax) Contact: Allison Brown-Owens	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) ²	No. of Interviewees Referred by RS over 12-month period
107	University of the Cumberlands 7528 College Station Williamsburg, KY 40769 (606) 589-4259 (606) 539-4136 (fax) Contact: Debbie Harp career@ucumberlands.edu	N	0
108	University of West Georgia 355 Parker Hall Carrollton, GA 30118 (678) 839-6431 (678) 839-6432 (fax) Contact: Heidi Leonard hleonard@westga.edu	Y	0
109	Urban League of Greater Columbus 806 1st Avenue Columbus, GA 31901 (706) 323-3687 Contact: Lafani Mosbey	Y	0
110	University of South Carolina Broadcasting Department, Journalism College Columbia, SC 29208 (803) 777-3321 (803) 777-4103 (fax) Contact: Sonya Duhe sduhe@sc.edu	N	0
111	Valdosta State University Powell Hall-West Valdosta, GA 31698 (912) 333-5942 Contact: Winifred Collins dhargett@valdosta.edu	Y	0
112	Valdosta Technical College P.O. Box 928 Valdosta, GA 31603 (229) 293-2121 (229) 293-6261 (fax) Contact: Helen Penny	Y	0
113	Wesleyan College 4760 Forsyth Road Macon, GA 31210 (478) 477-1110 (478) 757-4030 (fax) Contact: Wendy Stanley	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)²	No. of Interviewees Referred by RS over 12-month period
114	West Central Technical College 176 Murphy Campus Blvd. Waco, GA 30182 (770) 537-1218 Contact: Karen Curtis	Y	0
115	Clear Channel Clear Careers Website www.clearcareers.com 200 East Basse Road San Antonio, TX 78209 (210) 822-2828	N	4
116	Unknown Source (referral source not directly contacted by SEU)	N	1
117	Word-of-Mouth Referral	N	11
118	Walk-Ins	N	3
119	Station Websites	N	7
120	Station On-Air Announcements 2743 Perimeter Parkway Building 100, Suite 300 Augusta, GA 30909 (706) 396-6000	N	8
121	Employee Referral	N	14
122	Indeed.com Website (referral source not directly contacted by SEU)	N	2
123	Career Builder Website (referral source not directly contacted by SEU)	N	1
124	Hot Jobs Website (referral source not directly contacted by SEU)	N	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			59

**WKSP(FM), WIBL(FM), WEKL(FM), WSGF(AM), WBBQ-FM,
WPRW-FM & WYNF(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2006 to November 30, 2007**

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On February 16, 2007, our stations participated in the Augusta State University job fair held in Augusta, GA. Station participants included our Community Relations Manager, who spoke to over 200 students about the radio industry and broadcasting career opportunities.
2	Co-Sponsor Job Fair	On May 23, 2007, our stations co-sponsored a job fair along with the Georgia Association of Broadcasters held at the National Guard Armory in Augusta, GA. Station participants included our Community Relations Manager, who discussed job opportunities at the stations with individuals interested in broadcasting careers.
3	Participate in Job Fair	On June 28, 2007, our stations participated in a job fair hosted by the Georgia Department of Labor held at Augusta State University in Augusta, GA. Station participants included our Community Relations Manager, who discussed job opportunities at the stations with individuals interested in broadcasting careers and collected over 40 resumes.
4	Establish Training Program to Enable Station Personnel to Acquire Skills for Higher Level Positions	In December 2006, January 2007 and September 2007, our Program Director of WKSP(FM) and WPRW-FM and Operations Director provided training in the use of Selector Music Programming software to three station announcers who were promoted to the position of Assistant Programming Director. The three-month training program provided the requisite skills for the employees to assume responsibility for scheduling music on the stations.

5	Establish Training Program to Enable Station Personnel to Acquire Skills for Higher Level Positions	In October 2007, our Market Manager and Director of Sales conducted a five-week training program for Account Executives who had been employed with the stations for six months. The training program included completion of both online skills training and classroom training, which consisted of role playing, producing account proposals, writing copy and critiquing work of co-participants. Additionally, various station employees, including our Operations Manager, Program Directors, Promotions Director, Business Manager, and Traffic Managers, conducted training sessions on station programming and competition, operational procedures and writing orders.
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